



Simmons Bars Drink Spiking Policy

Simmons Bars endeavours to ensure the safety of all of our guests when on our premises and the following measure have been implemented to minimise the risk of drink spiking and to ensure that measures are in place to respond to any potential drink spiking or vulnerable persons incidents. The below list is not exhaustive and is regularly reviewed with added measures implemented where needed.

Prevention Measures:

- Random searches on our guests upon entry, both males and females and all bags
- Regular toilet checks completed by security and staff members
- Designated floor staff to clear unattended drinks
- Any guests seen to be overly intoxicated, specifically vulnerable guests, are to be taken to a safe place and monitored by security and management to ensure they are coherent and aware of what is going on around them. Ambulances called for any guests that are showing signs of suspected drug use or drink spiking
- "Ask for Angela" posters on display and staff trained on how to respond to this
- All General Managers first aid trained
- CCTV in operation in venue
- SIA registered door supervisors on duty on key nights and in line with premises license requirements to ensure customers are safe
- Ongoing and regular staff training through management and FLOW training
- Online incident reporting portal in use
- All incidents of suspected spiking thoroughly investigated and this policy review
- Drink toppers available behind the bar for customers that would like them

Measure for Response to Drink Spiking:

- If Simmons Bars staff are notified of the potential drink spiking by a guest, they notify the Duty Manager immediately
- Duty Manager to look after the victim and assess the condition they are in and determine if medical help is needed or seek advise from emergency services
- Security notified to look for an offender or potential witnesses after securing the potentially spiked drink to keep as evidence and CCTV reviewed
- Police services notified of incident (999 Called)
- Any potential offenders detained by security team if it is safe to do so until Police services arrive or until CCTV footage has been reviewed
- Witness statements to be taken from patrons that are with the victim or have witnessed the incident
- CCTV footage to be reviewed and timeline incident report written and made available to Police
- CCTV footage burned for collection by police